American Historical Society of Germans from Russia (International) BYLAWS

REVISED BYLAWS Adopted 14 July 2021

ARTICLE I: NAME

The name of this organization shall be American Historical Society of Germans from Russia (International), hereinafter referred to as AHSGR.

ARTICLE II: PURPOSES

Section A. AHSGR, a corporation, is organized exclusively for educational, scientific, religious, and charitable purposes, including for such purposes the making of distributions to organizations that qualify as exempt organizations under Section 501I (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

Section B. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, its members, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay compensation for services rendered and to make payments and distributions for furtherance of the purposes set forth in Article III of the Articles of Incorporation of AHSGR. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other activities not permitted to be carried on: (a) by a corporation exempt from Federal income tax under Section 501(c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under Section 170 (c) (2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

Section C. Any action to consolidate, merge, or dissolve the corporation shall be in accordance with the applicable laws of the State of Colorado relating to tax exempt not-for-profit corporations¹. Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporational, scientific, religious, or charitable purposes as shall at the time qualify as an exempt organization or organizations under Section 5011 (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the Court of the county in which the principal office of the corporation is located, exclusively for such purposes or to such organization or organizations, as said Court shall determine which are organized and operated for such purposes.

ARTICLE III: FISCAL YEAR

Section A. The fiscal year shall be January 1 through December 31. Section B.² The Board of Directors shall determine annual dues and dates for timely payment.

¹ Revised 20 June 1998

² Revised 16 June 2000

Section C.³ Dues become delinquent 30 days after due date and a service charge to cover additional expenses may⁴ be assessed for renewals thereafter.

ARTICLE IV: MEMBERSHIP AND DUES⁵

Section A. Any individual, family, library, organization, or institution interested in the history and objectives of AHSGR who desires membership under any of the membership classifications and who tenders the necessary dues shall be eligible for membership.

Section B. Membership levels shall be Annual or Life. Only the investment income from the Life Membership Fund will be used for Society operations.

Section C. The Board of Directors may establish multiple classes of membership and determine the annual and life membership dues.

ARTICLE V: ANNUAL MEMBERSHIP MEETING⁶

Section A. An annual meeting of the membership shall be held for the transaction of AHSGR business. **Section B.** The Board of Directors shall set the time and place of the annual membership meeting and notify members at least 60 days prior.⁷

Section C. One hundred (100) members in good standing in attendance at the Annual Membership Meeting shall constitute a quorum for the conduct of any business as may come before the meeting. The number of members in attendance at a Special Meeting of the members shall be no less than one hundred (100) of the members of AHSGR.⁸

Section D. The Executive Committee may, in its sole discretion, determine that any meeting of the members, including the annual meeting of the members, shall not be held at any place, but may instead be held solely by means of remote communication. Participation in a meeting held by remote communication shall constitute presence in person at the meeting for all purposes, including quorum and voting, but only upon remaining connected to the meeting via electronic means for the entirety of the meeting. Members shall receive at least seven (7) days advance notice of the change to a remote meeting and shall be provided instructions for participation and voting for such remote meeting. The Executive Committee, in its sole discretion, shall determine the applicable program and procedures to conduct the meeting by means of remote communication.⁹

ARTICLE VI: BOARD OF DIRECTORS

Section A. The Board of Directors [which shall consist of thirty (30) elected members] shall have the power to conduct all affairs of the Society. The terms of the members shall be staggered so that ten (1) terms expire each year. Members shall be elected by ballot prior to the annual membership meeting each year. No spouses, partners or persons from the same household shall serve concurrently on the Board of Directors.^{10,11}

Section B. The term of office of the members of the Board of Directors shall be three (3) years. They may be re-elected for additional terms.¹² Prior service on the Board of Directors shall not disqualify a

³ Revised 16 June 2000

⁴ Revised 27 July 2020

⁵ Revised 16 July 2015

⁶ Revised 30 June 1992

⁷ Revised 27 July 2020

⁸ Revised 14 July 2021

⁹ Revised 14 July 2021

¹⁰ Revised 14 June 2007

¹¹ Revised 27 July 2020

¹² Revised 31 July 2008

14 July 2021

member from serving another term or terms.¹³

Section C. Twenty-seven (27) members of the Board of Directors shall be apportioned among Representation Districts one (1) through thirteen (13) in the best ratio of the number of memberships residing in each District to the total number of memberships in AHSGR. No Representation District shall have less than one (1) Representative on the Board of Directors and no chapter shall have more than three $(3)^{14}$ elected Directors for their District and no more than one (1) appointed Director for their District.¹⁵

Section D. Representation Districts:

- District 1. California and Hawaii
- District 2. Washington and Alaska
- District 3. Nebraska
- District 4. Colorado
- District 5. Oregon
- District 6. Kansas
- District 7. Arizona, Nevada, New Mexico, Oklahoma, Texas, and Utah
- District 8. Illinois and Wisconsin
- District 9. Idaho, Montana, North Dakota, South Dakota, and Wyoming
- District 10. Indiana, Michigan, and Ohio
- District 11. Iowa, Minnesota, and Missouri
- District 12. All States (East and South), not listed above
- District 13. Canada and all countries outside the U.S.A.
- District 14. At Large

Section E.¹⁶ The Board of Directors shall reapportion the representation among Districts one (1) through thirteen (13) every fourth year commencing July 1990.

Section F.¹⁷ The at-large District shall have three (3) representatives, no more than one (1) representative shall be from any one (1) of the representation Districts.

Section G.¹⁸ The Board of Directors may fill vacancies on the Board of Directors for the unexpired terms resulting from resignations when these vacancies occur at least ninety (90) days prior to the ballot process before the annual membership meeting. Serving an unexpired term of more than two (2) years shall constitute a full term for Section B.

Section H. At least one (1) meeting of the Board of Directors shall be held between annual membership meetings upon notice of time and place agreed upon at the previous meeting or as set by the President.

Section I. Special meetings may be called by the President or by ten (10) members of the Board of Directors. In either event, written notice thirty (30) days prior to the meeting shall be necessary. The notice of call of a special meeting shall state the purpose for which the meeting shall be called and shall be limited to the subject stated in the call.¹⁹

Section J. Board members shall be required to be physically present for²⁰ at least one meeting of the Board of Directors each year. The Board may waive this requirement when a Board member's contribution to AHSGR is evaluated. Consecutive unexcused absences for a period of one year shall be

- ¹⁴ Revised 14 June 2007
- ¹⁵ Revised 08 July 2004

¹³ Revised 08 July 2004

¹⁶ Revised 28 July 1990

¹⁷ Revised 28 July 1990

¹⁸ Revised 25 June 1994

¹⁹ Revised 30 June 1992

²⁰ Revised 27 July 2020

considered a resignation from the Board of Directors.²¹

Section K. As provided in the Article of Incorporation (Article XI, Section C), at any meeting of the Board of Directors six $(6)^{22}$ members shall constitute a quorum for the conduct of business.

Section L. Except herein provided, no person shall be appointed or elected to the AHSGR Board of Directors, who at any time within the past year, shall have served on the Board of Directors of AHSGR.²³ No member shall serve simultaneously as a member of the Board of Directors of AHSGR and the Board of Trustees of the AHSGR Foundation.²⁴

Section M. If an open position on the Board of Directors cannot be filled, the Executive Committee may transfer an otherwise eligible member-at-large from that District, with his or her consent to that open position.²⁵

Section N. The Board of Directors may appoint a member from any District to fill any vacant Board of Directors position. The appointed Board member will serve until the next annual election. The incumbent may be re-appointed for successive one-year terms until a representative for the District's vacant position is identified and elected.²⁶

Section O. The Executive Committee may, in its sole discretion, determine that any number of attendees, up to and including all attendees, may participate in any meeting of the Board of Directors by means of remote communication. Participation in a meeting held by remote communication shall constitute presence in person at the meeting for all purposes, including quorum and voting, but only if remaining connection to the meeting via electronic means for the entirety of the meeting. Members of the Board of Directors shall receive at least 24 hours advance notice of the change to a remote meeting and shall be provided with instructions for participation and voting for such remote meeting. The Executive Committee, in its sole discretion, shall determine the applicable program and procedures to conduct the meeting by means of remote communication.²⁷

ARTICLE VII: OFFICERS

Section A. The officers of AHSGR shall be a President, a Vice-President, a Secretary, and a Treasurer elected from the Board of Directors.²⁸

Section B. Following the election of the Board of Directors by the AHSGR membership at the annual membership meeting, the Directors shall elect all officers to serve for a period of one (1) year. They may be reelected as long as they serve as Board members, except as cited in Section C below.

Section C. Upon retirement the President shall serve for one (1) additional year as immediate Past President during which time the immediate Past President shall serve as a voting member of the Board of Directors and Executive Committee even if not an elected Board member.^{29,30}

ARTICLE VIII: EXECUTIVE COMMITTEE

Section A. The Executive Committee shall consist of the President, the immediate Past President, Vice President, Secretary, and Treasurer.³¹ In the event that a vacancy exists on the Executive Committee, the Board of Directors shall elect a board member to fill it.³²

- ²⁶ Revised 08 July 2004
- ²⁷ Revised 14 July 2021

²¹ Revised 09 June 2001

²² Revised 16 June 2000

²³ Revised 06 July 2002

²⁴ Revised 30 June 1992

²⁵ Revised 09 June 2001

²⁸ Revised 27 July 2020

²⁹ Revised 31 July 2008

³⁰ Revised 27 July 2020

³¹ Revised 27 July 2020

³² Revised 27 July 2020

Section B. The Executive Committee shall meet on call of the President, or on request of three (3) voting members of the Executive Committee. A majority of Executive Committee voting members shall constitute a quorum. The person or persons calling the meeting may, in their sole discretion, determine that any number of attendees, up to and including all attendees, may participate in any meeting of the Executive Committee by means of remote communication. Participation in a meeting held by remote communication shall constitute presence in person at the meeting for all purposes, including quorum and voting, but only if remaining connected to the meeting via electronic means for the entirety of the meeting. The President, in his or her sole discretion, shall determine the applicable program and procedures to conduct the meeting by means of remote communication.³³

Section C. The Executive Committee shall act on any matters of importance in the intervening time between regular meetings of the Board of Directors.

Section D. The Executive Committee shall report its action for ratification to the Board of Directors at the Board's next meeting.

Section E. The Executive Committee shall provide for a review of the Bylaws and the Standing Rules annually and report thereon to the Board of Directors.

ARTICLE IX: DUTIES OF OFFICERS AND DIRECTORS

Section A. The President shall:

- 1. Have executive authority and supervision over the activities of AHSGR within the scope of the Restated Articles of Incorporation and of these Bylaws.
- 2. Preside at all meetings of AHSGR, the Executive Committee, and the Board of Directors.
- 3. Appoint the members of all committees except the Executive Committee and delegate assignments not otherwise provided for.³⁴
- 4. Appoint a Parliamentarian to serve, as the President deems necessary.
- 5. Present a report to the AHSGR at the annual membership meeting.
- 6. Serve as an ex-officio member of every Committee, except the Nominating Committee.³⁵

Section B. The Vice President shall:

1. Assume the duties of the President in case of absence or incapability of the President. Upon the resignation or death of the President, he/she shall assume that office for the balance of the unexpired term and a new Vice President shall be elected at the next board meeting.

Section C. The Secretary shall:

- 1. Record the proceedings of all meetings of AHSGR, the Executive Committee and the Board of Directors and have a copy of the Proceedings made a part of the permanent record book.
- 2. Provide for the safekeeping of these records at the AHSGR Headquarters.
- 3. Keep a current list of Standing Rules and Policies.
- 4. Have a copy of AHSGR Bylaws available at all meetings for reference.
- 5. Present a report to AHSGR at the annual membership meeting.

Section D. The Treasurer shall:

- 1. Be responsible and collaborate with the Executive Committee to oversee that the Headquarters Staff and accountant(s) do the following:³⁶
 - A. Receive all funds of AHSGR
 - B. Maintain adequate financial Records
 - C. Deposit all monies received for AHSGR regularly in a bank selected by the Board of Directors.
 - D. Pay authorized bills and disburses funds as directed by the Board of Directors.

³³ Revised 14 July 2021

³⁴ Revised 27 July 2020

³⁵ Revised 30 June 1992

³⁶ Revised 27 July 2020

- 2. Make a Financial report at all meetings of the Board of Directors and at the annual membership meeting.
- 3. Make financial records available to the finance committee for audit annually.

Section E. The Board of Directors shall:

- 1. Have the power to conduct affairs of AHSGR.
- 2. Decide questions of policy not acted upon at an annual membership meeting of AHSGR.
- 3. Perform such other functions provided for in these Bylaws and the Articles of Incorporation.
- 4. Assume their duties at the close of the annual membership meeting.
- 5. Deliver materials pertaining to their office to their respective successors within thirty (30) days after their retirement.
- 6. Provide that the Treasurer shall be bonded in an amount determined by the Board of Directors.

ARTICLE X: EXECUTIVE DIRECTOR³⁷

Section A. There shall be an Executive Director appointed by the Board of Directors. The Board of Directors shall set the salary of the Executive Director. The Executive Director may not be an elected member of the Board of Directors.

Section B. The Executive Director shall be responsible to the Board of Directors and shall manage the offices, employees, and daily operations of AHSGR.³⁸

Section C. The Executive Director shall serve as an ex-officio, non-voting member of the Board of Directors and Executive Committee and shall report on Headquarters activities at each meeting of the Board of Directors and Executive Committee. If he/she cannot be present at such a meeting, the report shall be submitted in writing.³⁹

Section D. The Executive Director shall have the responsibility to recruit and hire (subject to approval) new employees. The Executive Director shall indoctrinate, train, supervise, and motivate Society staff employees in accordance with the AHSGR Human Resources Policies and Procedures Manual. He/She shall recommend promotions and terminations (subject to approval), prepare and maintain job descriptions at Headquarters for all staff, and shall recommend salary levels to the Finance and Personnel Committee.

Section E. The Executive Director shall work with the Convention Management Committee and the local Convention Chairman and host committee on the managerial, business and financial aspects of the convention.⁴⁰

Section F. The Board of Directors shall review the job description and salary of the Executive Director annually.

ARTICLE XI: STANDING COMMITTEES

The President shall establish Standing Committees as deemed necessary. The duties and responsibilities of the Standing Committees are outlined in the AHSGR STANDING RULE NUMBER TWO.⁴¹

ARTICLE XII: ELECTIONS

Section A. Nominating Committee shall:

1. Consist of at least five (5) members appointed by the President within sixty (60) days after adjournment of the annual membership meeting.⁴²

³⁷ Revised 09 July 2014

³⁸ Revised 20 June 1998

³⁹ Revised 30 June 1992

⁴⁰ Revised 27 July 2020

⁴¹ Revised 25 June 1994

⁴² Revised 27 July 2020

- 2. Publish in the AHSGR Newsletter no later than 60 days prior to the annual meeting⁴³ each year a recommended list of members^{44,45} to serve on the Board of Directors for three (3) year terms, plus one (1) additional member for each unexpired term to be filled. The nominees shall be distributed pursuant to the apportionment provisions of Article VI and shall be distributed among the states and chapters in each Representation District⁴⁶.
- 3. Obtain the written consent of the nominees to serve prior to nomination⁴⁷.
- 4. Know that serving on the Nominating Committee does not disqualify a member from a nomination on the slate.
- 5. Prepare a slate of nominees for President, Vice President, Secretary, and Treasurer to submit to the newly elected Board of Directors at their first meeting. Consent of the nominees to serve shall have been obtained prior to the meeting.

Section B⁴⁸. Petition Nominations

1. Nominations may be made by the membership of any Representation District by submission of a petition to the election committee no later than 1 March⁴⁹ of any year containing the signatures of at least ten (10) members in good standing from that District. Any person so nominated must sign a written consent to serve, if elected, by the same date. All petition nominations shall be consistent with the apportionment provision of Article VI. All names received by petition on or before 1 March⁵⁰ will be published in the Newsletter and placed on the ballot.

Section C⁵¹. Election Committee and Voting.

- 1. Consist of five (5) members appointed by the President within sixty (60) days after the adjournment of the annual membership meeting. Not more than two (2) members shall be from any one Representation District and three (3) shall be non-board members.
- 2. Prepare ballots bearing the names of all nominees with provision for an equal number of write-in candidates.
- 3. Plurality⁵² vote elects. Voting will be by mail or electronic means.⁵³ No ballot shall be required when there is no contest for the position, and the sole nominee shall be deemed elected⁵⁴.
- 4. Send⁵⁵ one ballot, if required, to each membership no later than thirty (30) days prior to the annual membership meeting and require that the election committee receive marked ballots no later than the date marked on the ballot to be valid.
- 5. Personnel under the direction of the Executive Director will verify all ballots received in accordance with paragraph 3 above, as to membership status. The Executive Director or designee shall deliver the ballots, unopened, to the Election Committee no later than seventy-two (72) hours prior to the annual membership meeting. The Election Committee shall open and count the ballots, report the results to the President and arrange to publish the results in the next AHSGR publication.
- 6. Conduct such other mail balloting as may arise.
- 7. No person serving on the Election Committee may be a nominee for the Board of Directors.

Section D⁵⁶. Nominations from the Floor.

⁴⁹ Revised 16 June 2000

⁵³ Revised 27 July 2020

⁴³ Revised 04 August 2011

⁴⁴ Revised 26 June 1993

⁴⁵ Revised 27 July 2020

⁴⁶ Revised 30 June 1992

⁴⁷ Revised 30 June 1992

⁴⁸ Revised 25 June 1994

⁵⁰ Revised 16 June 2000

⁵¹ Revised 25 June 1994

⁵² Revised 28 July 1995

⁵⁴ Revised 10 July 1999

⁵⁵ Revised 27 July 2020

- 1. Nominations from the floor shall not be in order unless:
 - A. sufficient nominations have not been made by the Nominating Committee.
 - B. the petition process has not received sufficient nominations.
 - C. circumstances prevent the candidacy of the one nominee for that position to be filled.
- 2. Only those positions without a nominee shall be subject to nominations from the floor.

ARTICLE XIII: POLLING OF THE DIRECTORS

Upon a vote of a majority of directors attending any regular or special meeting, or upon the written request of the President or any six (6) members of the Board of Directors, any policy matter or proposed action of the Board of Directors shall be submitted by written ballot to all members of the Board of Directors. Said ballots shall be prepared by the Secretary and mailed to each of the members of the Board of Directors and returned to the Secretary. The Board of Directors shall tally these ballots at their next meeting. The vote of the majority of ballots returned, in writing, to the Secretary prior to the meeting shall prevail.

ARTICLE XIV: AMENDMENTS⁵⁷

- 1. The Bylaws of AHSGR may be amended by a two thirds (2/3) vote of the AHSGR membership voting, upon sixty (60) days written notice of the proposed bylaw amendments.
- 2. Amendments to these bylaws are permissible by mail ballot or at any special membership meeting called for this purpose.

ARTICLE XV: PARLIAMENTARY AUTHORITY⁵⁸

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the proceedings of AHSGR in all cases not provided for in which they are applicable and in which they are not inconsistent with these Bylaws or in the Standing Rules of Order.

ARTICLE XVI: CHAPTERS⁵⁹

There exists within the Society local collections of members organized as chapters. Ten or more members of AHSGR may form a local chapter upon application and submission of bylaws subject to approval of the AHSGR Board of Directors.

ARTICLE XVII: BOARD ACTIONS & RESOLUTIONS⁶⁰

Section A. Any action or resolution adopted by the Board of Directors, Executive Committee, and/or Annual Membership Meeting shall include an implementation and/or effective date and the committee responsible for implementation oversight.

Section B. Whenever an action or resolution adopted by the Board of Directors, Executive Committee and/or Annual Membership Meeting fails to specify an implementation date, the action or resolution shall be referred to the appropriate standing committee to assign such date.

Section C. The Executive Director shall keep a record of all actions or resolutions adopted by the Board of Directors, Executive Committee and/or Annual Membership Meeting that remain outstanding and shall report the status of each as described in Article X. Section C.

⁵⁶ Revised 25 June 1994

⁵⁷ Revised 25 June 1994

⁵⁸ Revised 25 June 1994

⁵⁹ Revised 20 June 1998

⁶⁰ Revised 20 June 1998

ARTICLE XVIII: VILLAGE COORDINATORS⁶¹

Section A. A Village Coordinator is a member of AHSGR engaged in the collection of historical, genealogical, cultural, geographical, pictorial, and/or other attributes of villages in Russia or under Russian hegemony.

Section B. A Village Coordinator shall exchange information and genealogy with AHSGR. A Village Coordinator and the Society are expected to share subscribers/members names for a particular village or group of villages and to further their mutual interest. Village Coordinators may collect a fee for their services to recover their cost. Village Coordinators and the Society shall document their relationship in memoranda of understanding, said memoranda approved by the Board of Directors and uniformly applied.

ARTICLE XIX: ELECTRONIC MEETINGS⁶²

Any AHSGR meeting, including any meeting of the Members, the Board of Directors, the Executive Committee, or any other committee, may be held by remote communication as provided herein and shall be subject to the following provisions:

- a. The technology used for the electronic meeting shall allow attendees full access to and full participation in all meeting transactions, either continuously or intermittently, throughout the specified time of the meeting.
- b. AHSGR shall implement reasonable measures to authenticate the attendance and vote of each attendee.
- c. Participation in a remote meeting shall constitute presence for all purposes, including quorum and voting.
- d. Any action that could be taken at an in-person meeting may also be taken at a remote meeting held pursuant to this provision.
- e. Procedural rules related to the conduct of electronic meetings shall be established and promulgated by the Executive Committee.

It shall be the responsibility of the members to possess hardware and software that will allow them to participate in electronic meetings through technology generally available to the public and reasonably selected by the Executive Committee for use by AHSGR or the conduct of its electronic meetings.

⁶¹ Revised 10 July 1999

^{62 14} July 2021

AMERICAN HISTORICAL SOCIETY OF GERMANS FROM RUSSIA STANDING RULES

STANDING RULE I⁶³

DISTRICT REPRESENTATION

The number of Directors assigned to each Representative District one (1) through thirteen (13) in accordance with Article VI; Section C, of the Restated Bylaws is as follows and will remain in effect until the next apportionment period:

	F	
District 1	California and Hawaii	4
District 2	Washington and Alaska	2
District 3	Nebraska	2
District 4	Colorado	4
District 5	Oregon	1
District 6	Kansas	2
District 7	South and West (AZ, NM, NV, OK, TX, and UT)	3
District 8	Wisconsin and Illinois	1
District 9	North and West (ID, MT, ND, SD and WY)	1
District 10	Indiana, Michigan and Ohio	1
District 11	Iowa, Minnesota, and Missouri	2
District 12	All States (East and south) not listed above	2
District 13	Canada and other Countries	2
District 14	At Large	3

⁶³ Directors reapportioned April 2018 in accordance with Section E, Article VI; AHSGR Revised Bylaws dated 16 July 2015.

AHSGR STANDING RULE II⁶⁴: STANDING COMMITTEES

Section A. FINANCE AND PERSONNEL COMMITTEE⁶⁵ shall:

- 1. Prepare an annual budget and submit it to the Board of Directors for approval.
- 2. Make or arrange to have made an annual audit of all financial records and report the results of the audit to the Board of Directors.
- 3. Prepare or have prepared a monthly and/or quarterly financial report for the Board of Directors.
- 4. Review the investment portfolio of the Society and make modifications as may be required. Report all investments and modifications to the Board of Directors.
- 5. Review annually the dues schedule and submit recommendations to the Board of Directors for approval.
- 6. Review, as necessary, the terms and conditions of any lease(s) into which the Society may enter. Make recommendations to the Board of Directors regarding any lease(s)
- 7. Review, and provide for the enforcement of all personnel policies including compensation and benefit plans. Recommend to the Board of Directors any modifications.
- 8. Present a report of the Committee's activities to the membership at the annual membership meeting.

Section B. EDITORIAL AND PUBLICATIONS COMMITTEE shall:

- 1. Develop policies and procedures to encourage contributions of materials for publication.
- 2. Review monograph material submitted to the Society and make recommendations to the Board of Directors concerning publication.
- 3. Recommend to the Board of Directors, publication standards and/or format modifications of all Society publications.
- 4. Review the responsibilities of the AHSGR Editor and make recommendations to the Board of Directors concerning this position.
- 5. Coordinate and mediate all publication contractual matters. Report such activities to the Board of Directors for final approval.
- 6. Provide the oversight of the Publication Fund and make recommendation for expenditures to the Board of Directors.
- 7. Recommend to the Board of Directors the retail price of all publications.
- 8. Present a report of the Committee's activities to the membership at the annual membership meeting.

Section C.⁶⁶ ANCESTRAL/GENEALOGICAL RECORDS, RESEARCH, & RESOURCES COMMITTEE⁶⁷ shall:

- 1. Collect, Preserve, and disseminate documents, records, materials and resources of our German from Russia Ancestral Heritage.
- 2. Develop and encourage the cooperation of national and international archives, academic and governmental institutions to preserve, research and make available to AHSGR documents and other materials relating to Germans from Russia
- 3. Negotiate with various organizations and governments to purchase records, copies of records, historic materials, or artifacts, identified as high priority, from Russia and former Soviet Union countries.

⁶⁴ Revised 10 July 1999

⁶⁵ Revised 10 July 1999

⁶⁶ Revised 15 February 2021

⁶⁷ Revised 6 July 2002

- 4. Develop and maintain an inventory, where possible, listing all Germans from Russia materials and resources and the current location of materials
- 5. Identify, recruit, train and maintain a cadre of translators to assist staff and volunteers with the translation of available records and resources into English.
- 6. Develop policies and procedures for translators and for all record publications.
- 7. Develop and institute a fee structure for translators and for records made available to members and the public as well as a fee schedule for information and genealogical searches conducted by AHSGR staff and/or volunteers
- 8. Establish priorities for project translation and evaluate the expense to income value for AHSGR
- 9. Develop policies and procedures for the use, display and preservation of archival and historical artifacts of the museum collection owned or on loan to AHSGR
- 10. Survey chapters, annually, to determine items of historical importance and the placement of items for future use.
- 11. Oversee and make recommendations for the operation and care of the AHSGR library collections including the recommendations of new materials, deletions and audio-visual collections. With librarian, develop AHSGR library policies and procedures for recommendation to the board of directors.
- 12. Recommend and assist the convention chair in identifying a Ancestorial and Genealogical program for presentation at the annual/conference meeting.
- 13. Oversee and coordinate the activities of the Village Coordinators to maintain a communications link that facilitates the collection and dissemination of genealogical, village and family history information.
- 14. Present a report of the Committee's activities to the membership at the annual membership meeting.
- 15. Collect and post annual village reports from Village Coordinators each year.

Section D. FOLKLORE/LINGUISTICS COMMITTEE shall:

- 1. Study, collect, record and effectively preserve traditional customs, beliefs, tales, expressions, and teachings of Germans from Russia.
- 2. Prepare folklore and related materials for publication in the appropriate AHSGR publications.
- 3. Research, identify and record the German dialects among Germans from Russia.
- 4. Work in cooperation with other organizations, individuals, and AHSGR committees that may become aware of folklore or linguistic resources and materials.
- 5. Prepare and present a program related to folklore and linguistics at the annual membership meeting.
- 6. Present a report of the Committee's activities to the membership at the annual membership meeting.

Section E⁶⁸. MEMBERSHIP COMMITTEE shall:

- 1. Develop policies and programs to increase membership in AHSGR through new memberships and membership renewals.
- 2. Develop and maintain a Chapter operations and procedures manual with suggested programs and activities.
- 3. Promote and assist in the development of new Chapters. Submit charters of prospective chapters to the Board of Directors for approval.
- 4. Promote and assist in the development of regional Chapter organizations as is appropriate.
- 5. Seek out Chapter input for organizational changes and improvements.
- 6. Present a report of the Committee's activities to the membership at the annual membership meeting.

⁶⁸ Revised 15 February 2021

Section F⁶⁹. TECHNOLOGY REVIEW COMMITTEE shall:

- 1. Regularly review the society's operations with the objective of effectively and efficiently employing technology to achieve the society's goals and mission.
- 2. Periodically review (technological) holdings of the society to ensure an orderly migration to current and emerging hardware and software available.
- 3. Ensure that holdings of the society are retained in easily transported formats and that the useful period of the format is not exceeded.
- 4. Develop policies and exercise oversight to ensure the security, integrity, and retention of the society's data, software, and hardware.
- 5. Serve as a resource for the Officers, Directors, and Staff of the society in questions relating to technology.

Section G⁷⁰. FACILITIES COMMITTEE shall:

- 1. Review on an annual basis, the physical condition of all AHSGR owned and/or occupied buildings and grounds.
- 2. Make modifications and/or improvement recommendations to the Board of Directors.

Section H.⁷¹ MARKETING/PUBLIC AFFAIRS COMMITTEE shall:

- 1. Develop methods to make known to the public the purpose, activities, and resources of AHSGR.
- 2. Present a report of the Committee's activities to the membership at the annual membership meeting.

Section I⁷². CONVENTION MANAGEMENT COMMITTEE shall:

- 1. Develop a strategic plan for the development of AHSGR conventions.
- 2. Identify potential sites for future conventions and chapters or groups interested in hosting the convention.
- 3. Evaluate proposals for conventions and possible locations (city, host hotel or center) for the convention that will serve the needs of the Society.
- 4. Work with the AHSGR Board of Directors and host chapters or groups to determine dates for the convention.
- 5. Develop a general budget guideline for conventions and work with host committees' to develop a budget specifically for their conventions.
- 6. Serve as a liaison between the local organizing committee and AHSG.
- 7. Develop policies, guidelines and procedures for conventions.
- 8. Serve as a resource for convention planning.
- 9. Evaluate post convention surveys.
- 10. Serve as a bridge between annual conventions in providing continuity and standardization.

⁶⁹ Revised 10 July 1999

⁷⁰ Revised 10 July 1999

⁷¹ Revised 15 February 2021

⁷² Revised 18 August 2005

The Bylaws Review Committee shall be authorized to correct article and section designations, punctuation, and cross references, and to make such other technical and conforming changes as may be necessary to reflect the intent of the Board of Directors in connection with these bylaws.

Bylaw revisions occurred on the following dates:

Revised 28 July 1990 Revised 30 June 1992 Revised 26 June 1993 Revised 25 June 1994 Revised 28 July 1995 Revised 20 June 1998 Revised 10 July 1999 Revised 16 June 2000 Revised 9 June 2001 Revised 6 July 2002 Revised 8 July 2004 Revised 18 August 2005 Revised 14 June 2007 Revised 31 July 2008 Revised 4 August 2011 Revised 8 July 2014 Revised 16 July 2015 Revised 27 July 2020 Revised 14 July 2021